



TOBACCO FREE POLICY

COMMITMENT

The Kingston United Soccer Club (the Club) is committed to providing a healthy environment for participants, volunteers and spectators involved with our organization. We recognize that there is significant evidence demonstrating the negative health impacts of tobacco use and exposure (including second-hand smoke from the use of tobacco indoors and exposure to drifting smoke outdoors) and that no level of tobacco exposure is safe. We also recognize that children and youth gain positive images of tobacco use when they see role-models, leaders and individuals that they respect using tobacco.

POLICY

Activities including but not limited to games, tournaments, competitions, practices, training sessions, events (e.g., fundraising) and other performances sanctioned by the Club will be tobacco-free. The use of tobacco by players/participants, coaches/leaders, parents/caregivers, spectators and officials is prohibited during all activities sanctioned or engaged in by the Club. Tobacco products include: cigarettes, cigars, pipes, cigarillos, tobacco chew, plug, or snuff, snus, hookah, bidis and kreteks.

SCOPE AND LOCATION

The Club's tobacco-free policy will apply to all activities including, but not limited to games, tournaments, competitions, practices, training sessions, events (e.g., fundraising) and other performances sanctioned by our organization. Locations for each of these activities will vary, however our policy will apply to all locations while the Club sanctioned activity is ongoing.

POLICY IMPLEMENTATION

We will promote the tobacco-free policy at all our activities by:

- Providing a copy of the policy and explaining it to coaching staff. Coaching staff will explain the policy to parents/caregivers.
- Reviewing and sharing the policy with others organizations/groups who may attend or participate in our activities.
- Reference the policy in all orientation and information packages provided to coaches, officials, players, members, volunteers and teams/organizations attending or participating in our activities and/or using our facilities.
- Making the policy visible throughout the year using various channels/opportunities including information on our website, banners at events and encouraging coaches and all players to promote a tobacco-free lifestyle.

POLICY ENFORCEMENT

We will enforce the tobacco-free policy to ensure that all those attending and participating in the Club's activities has access to a tobacco-free environment.

We will use the following steps to enforce our policy:

1. Reference the policy in information materials provided for all Club activities.

2. Encourage our coaches, players/members, officials and volunteers to respectfully remind individuals using tobacco at the Club activities about the tobacco-free policy.
3. Provide verbal and/or written warnings to individuals who repeatedly do not follow the policy. The verbal and/or written warning will be delivered by an official representative of the Club which could be a member of the Club staff, a recognized Club volunteer or a member of the Board of Directors. The Club representative will inform the General Manager about the verbal warning including the date, location and name of the individual who was warned.
4. If an individual continues to not follow the policy they will be required to meet with a member of the Board of Directors for further disciplinary action.

POLICY APPROVAL

This policy will be reviewed by the Board of Directors of the Club annually.

Policy Approved: March 5, 2012

Policy Revised: *[revision date, if applicable]*